Teacher Compensation
Micro-credentials
2014-15 Pilot
What is a micro-credential in Kettle Moraine?

A micro-credential is demonstrated, applied learning. It is
• aligned to the district’s vision, mission, and charge,
• personalized,
• specific to the educator’s context and applied within that context, and
• pre-approved and verified.

A micro-credential will impact an employee’s compensation if acceptance and submission process are successfully met.
STAFF SAMPLE #1

Minimal Micro-credential

- 0 hours
STAFF COMPENSATION—SAMPLES

STAFF SAMPLE #1 (No Micro-Credential Work)
STAFF SAMPLE #2

Minimal Micro-credential

- 30 hours
STAFF SAMPLE #2 (Minimal Micro-Credential Work)
STAFF COMPENSATION—SAMPLES

STAFF SAMPLE #3 (Moderate Micro-Credential Work)

SALARY

$60,000
$58,000
$56,000
$54,000
$52,000
$50,000
$48,000
$46,000
$44,000
$42,000
$40,000

YEAR 1
YEAR 2
YEAR 3
YEAR 4
YEAR 5
YEAR 6
YEAR 7
YEAR 8
YEAR 9
YEAR 10

15 hrs 15 hrs 15 hrs 3 cr. 6 cr. 3 cr. 30 hrs 3 cr.

YEARS OF SERVICE
STAFF COMPENSATION—SAMPLES

STAFF SAMPLE #4
Aggressive Micro-credential

Micro-credential work
• 105 hours
• Masters Classes
• 39 Credits
STAFF SAMPLE #4 (Aggressive Micro-Credential Work)
STAFF COMPENSATION—SAMPLES

STAFF SAMPLE #4 (Aggressive Micro-Credential Work)
STAFF SAMPLE #3 (Moderate Micro-Credential Work)
STAFF SAMPLE #2 (Minimal Micro-Credential Work)
STAFF SAMPLE #1 (No Micro-Credential Work)

YEAR 1  YEAR 2  YEAR 3  YEAR 4  YEAR 5  YEAR 6  YEAR 7  YEAR 8  YEAR 9  YEAR 10

$40,000  $42,000  $44,000  $46,000  $48,000  $50,000  $52,000  $54,000  $56,000  $58,000  $60,000

YEARS OF SERVICE

SALARY