

Kettle Moraine School District

563 A.J. Allen Circle, Wales, WI 53183 • 262-968-6300 • www.kmsd.edu



Annual Budget Report

2007-2008



mission

The Mission of the School District of Kettle Moraine is to serve the students and community by inspiring excellence, inquiry, creativity, academic rigor, and high achievement; by fostering character, integrity, compassion, and respect; and by promoting productive citizenship, commitment, service, and lifelong learning.

contents

Board Members1
 Message from the Superintendent2
 40th Annual Meeting Agenda3
 Notice of Budget Hearing & Annual District Meeting3
 Voters Qualifications for the Annual Meeting4
 Ground Rules for the Annual Meeting4
 Powers of Annual Meeting4
 Goals & Recommendations5
 Budget Highlights6-7
 Enrollment6
 Staffing7
 Financial Summary7-9
 Revenue7
 Expenditures and Financial Condition8
 Employee Benefit Trust9
 Welcome New Administrators9
 2006 Annual Meeting Minutes10
 Board Meeting Dates (2007-2008)back cover
 Calendar Highlights (2007-2008)back cover

board members

The KM School District serves all or part of the following communities: City of Delafield, Town of Delafield, Village of Dousman, Town of Eagle, Town of Genesee, Village of North Prairie, Town of Ottawa, Town of Sullivan, Town of Summit, and the Village of Wales.

The school board has a commitment and interest in schools of excellence. Their steady guidance toward quality and attention to student achievement and sound fiscal management will guide their decisions. As the Board looks at various ways to transform the educational delivery system to better and more efficiently meet the needs of all students, it recognizes valuable interest in quality schools for a quality community.



DENNIS KRUEGER
 President
 Term Expires April, 2010



TERRI PHILLIPS
 Vice President
 Term Expires April, 2009



DR. ANDREW GREENE
 Treasurer
 Term Expires April, 2009



COLIN BUTLER
 Clerk
 Term Expires April, 2009



KRISTI DAVIS
 Board Member
 Term Expires April, 2008



GARY VOSE
 Board Member
 Term Expires April, 2008



DAVID ZEIER
 Board Member
 Term Expires April, 2010

heading for a positive future

Dear members of the Kettle Moraine community,

The conclusion of the 2006-07 school year marks the end of my first year serving you as superintendent. It has been an incredibly rich and invigorating year. The pages that follow highlight accomplishments and challenges for the year in the areas of student performance and district operations.

This was a year of many success stories. We celebrated with pride and joy as Mr. Terry Kaldhusdal, fourth grade teacher at Magee Elementary, received recognition as the Wisconsin State Teacher of the Year. Humbly accepting the honor and responsibilities of the recognition, Terry described his accomplishments in the classroom as representing those of every teacher in Kettle Moraine. Another indicator of our professional excellence, six Kettle Moraine teachers received certification by the National Board of Professional Teaching Standards. We have excellent staff working to ensure optimum student achievement!

Students demonstrated their accomplishments in exceptional ways as well. Our standardized assessments of students in grades 3-8 and 10 demonstrated extremely high levels of performance in the areas of mathematics and reading. Across all these grades levels, approximately 90% of our students demonstrate proficient or advanced performance. Our Kettle Moraine Laser Strings performed as the featured ensemble for the National Association of Music Teachers this past fall. The group was also selected to open the 86th State Education Convention in January, the first orchestra ever to receive this honor. Our Academic Decathlon team members again competed at the state level and our DECA students continued on to competition at the international level. Several of our athletic teams won recognition as Conference Champions, a first for some of these teams. They include Girls Golf, Boys Hockey, Girls Softball, and Boys Golf. In addition, our KM Middle School Forensic Team 1 placed 1st in their state competition.

2006-07 also brought challenges, especially in the areas of budget and personnel. We expect these challenges to continue in the coming years. Retirements force the District to confront issues of succession. We have 34 retirements in 2006-07, representing approximately 10% of our staff. The induction of highly qualified staff and ongoing professional development become important priorities as we go forward.

We began the 2006-07 year with a slate of new administrators, bringing six individuals into leadership roles. Through this turnover in administration we have realized a cohesive and committed team that embraces the District's mission and vision. Passionate to realize the potential in each and every student, the administrative team is committed to continuous improvement and shared leadership at all levels of the organization. In 2007-08 three additional administrators will join our ranks. More information about them is available later in this report.

The District budget created many difficulties for the coming year, requiring major reductions in expenditures to align with the projected revenues. It has been a common headline in the news that Wisconsin schools are facing significant funding challenges. There is a misalignment caused by the cap on revenue increases (approximately 2.8%) and the relatively fixed increase in operating costs (approximately 3.8%). This was further aggravated by a growing post employment benefit obligation. These and other factors required the District to determine a net reduction of \$1.6 M in operating expenses for 2007-08. Going forward, there is a need for reductions of approximately \$1 M for each of the next three years. These concerns challenge us to examine how we deliver a quality education.

The Board embraced this challenge in May 2005 when it gave administration the charge to "transform the educational delivery system to better and more efficiently meet the needs of all students." After sixteen months of work, the Transformation Task Force shared its work and recommendations with the Board and public in May 2007. View www.kmsd.edu/~tff/ for background on the Task Force and the work it has accomplished.

The Task Force recommendations do not take the form of top-down edicts of required next steps. There are no easy answers. The recommendations represent a more dynamic interpretation of the changes that are necessary for the District to sustain its viability as a district of excellence. There is much work to be done and we have only begun the process. It will be critical for the partnerships enjoyed in our District with parents, community members, and businesses to continue, providing the foundation for the work we are doing.

Robert Fuller (2006) states "a dignitarian society is one in which each of us is accountable to every other person for fulfilling the tasks we take on." It is in the spirit of accountability and partnership that I embrace the leadership of the School District of Kettle Moraine. Thank you for your participation and support as we move into the future.



Patricia F. Deklotz
Superintendent

40th annual meeting agenda

Tuesday, June 19, 2007 — Kettle Moraine High School - 8:00 PM

The Superintendent reports that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

Agenda

- I. Roll Call
- II. Pledge of Allegiance
- III. Voter Qualifications (Page 4)
- IV. Election of Meeting Chairperson
- V. Approve Minutes of Last Annual Meeting (Page 10)
- VI. Superintendent's Report
- VII. Budget for 2007 - 2008 (Pages 6-9)
Questions/comments period
- VIII. Approval of Tax Levy
 - A. Be it resolved by the electors of the School District of Kettle Moraine that a tax in the amount of \$192,000 be levied on all property, real and personal, within the bounds of the School District of Kettle Moraine, for the purpose of financing current and future capital expenditures related to building and building sites.
 - B. Be is resolved by the electors of the School District of Kettle Moraine that a tax in the amount of \$29,579,209 be levied on all property, real or personal, within the bounds of the School District of Kettle Moraine, for the purpose of operating the school district, including, but not limited to, maintaining buildings and sites, operating and maintaining transportation vehicles, discharge debts and liabilities, repay bond indebtedness, and operate a recreation program.
- IX. Unfinished Business
- X. New Business
 - A. Board Member are each paid an annual stipend of \$3,000 and reimbursed for actual expenses incurred in the conduct of official school business. A motion to maintain or change salaries and continue authorization for reimbursement of expenses would be in order. Sample Motion: "I move to maintain/increase/decrease (choose one) board salaries to \$ _____ and that School Board members be reimbursed for actual expenses incurred in the conduct of official school business."
 - B. Pursuant to Section 120.10(12) of the Wisconsin Statutes, to authorize the Board of the District to convey to the Village of Wales such easements (whether temporary or permanent) as may be necessary or desirable to enable the Village's construction and operation of all sanitary sewer facilities that may be installed and operated under an Agreement for Intergovernmental Cooperation between the Village of Wales and the District for Sanitary Sewer Construction, which easements may run over, under, across, and through so much of the lands owned by the District and located in the Village of Wales, Waukesha County, Wisconsin as shall be needed to accommodate such conveyance(s);
 - C. Other new business
- XI. Informational Items
- XII. A motion to establish the date and time for the 2008 Annual Meeting as Tuesday, June 24, 2008, at 8:00 PM would be in order.
- XIII. Adjournment

All Welcome To Annual Meeting

The Annual Meeting is the opportunity for citizens to vote on the School District of Kettle Moraine's proposed tax levy for 2006-2007. Information about the levy is included in this Annual Report. We welcome your presence and participation at the meeting.

Notice of Budget Hearing (Section 65.90(4))

Notice is hereby given to qualified electors of the School District of Kettle Moraine, that the budget hearing will be held at Kettle Moraine High School on Tuesday, the 19th day of June, 2007 at 7 PM. The summary of the budget is printed herein. Detailed copies of the budget are available for inspection in the District's office at 563 A.J. Allen Circle, Wales, WI 53183.

Dated this 1st day of June, 2007.

Colin Butler,
District Clerk

Notice for Annual District Meeting (Section 120.08(1))

Notice is hereby given to qualified electors of the School District of Kettle Moraine, that the annual meeting of said district for the transaction of business, will be held at Kettle Moraine High School, on the 19th day of June, 2007, at 8 PM.

Dated this 1st day of June, 2007.

Colin Butler,
District Clerk

voter's qualification for annual meeting

- A. A citizen of the United States, eighteen years of age or older.
- B. A resident of the district for at least ten (10) days before any election. (Wisconsin Statutes Sec. 6.02)
- C. If a person is challenged as to his/her qualifications to vote, the chairperson shall state the above qualifications to the challenged person. If such challenged person declares he/she is eligible to vote and the challenged is not withdrawn, the chairperson shall administer the following oath and affirmation to the challenged person: "You do solemnly swear (or affirm) that you are an actual resident of this school district and that you are qualified, according to law, to vote at this meeting." A person taking such oath or affirmation shall be permitted to vote, but if he/she refuses to take such oath or affirmation, he/she may not vote. (Wisconsin Statutes Sec.120.08 (3).)

120.10 powers of annual meeting

The annual meeting of a common or union high school district may:

- (1) CHAIRPERSON AND CLERK. Elect a chairperson and, in the absence of the school district clerk, elect a person to act as the clerk of the meeting.
- (2) ADJOURNMENT. Adjourn from time to time.
- (3) SALARIES OF SCHOOL BOARD MEMBERS. Vote annual salaries for school board members or an amount for each school board meeting the member actually attends.
- (4) REIMBURSEMENT OF SCHOOL BOARD MEMBERS. Authorize the payment of actual and necessary expenses of a school board member when traveling in the performance of duties and the reimbursement of a school board member for actual loss of earnings when duties require the school board member to be absent from regular employment.
- (5) BUILDING SITES. Designate sites for school district building and provide for the erection of suitable building or for the lease of suitable buildings for a period not exceeding 20 years with annual rentals as fixed by the lease.
- (5m) REAL ESTATE. Authorize the school board to acquire, by purchase or condemnation under ch. 32, real estate and structures and facilities appurtenant to such real estate necessary for school district purposes.
- (6) TAX FOR SITES, BUILDINGS AND MAINTENANCE. Vote a tax to purchase or lease suitable sites for school building, to build rent, lease or purchase and furnish, equip and maintain school district buildings. The tax may be spread over as many years as are required to pay any obligations approved or authorized at the annual meeting including rental payments due to future years under an authorized lease.
- (7) TAX AND TRANSPORTATION VEHICLES. Vote a tax to purchase, operate and maintain transportation vehicles and to purchase liability insurance for such vehicles, and to finance contracts for the use and services of such vehicles.
- (8) TAX AND OPERATION. Vote a tax for the operation of the school of the school district.
- (9) TAX FOR DEBTS. Vote a tax necessary to discharge any debts or liabilities of the school district.
- (10) SCHOOL DEBT SERVICE FUND. Vote a tax to create a fund for the purpose of paying all current bonded indebtedness for capital expenditures. All money raised through taxation or otherwise collected pursuant to this subsection shall be deposited by the school district treasurer in a segregated fund. Such money shall not be used for any other purpose, except as provided by s. 67.11(1), or be transferred to any other fund except by authorization by a two-thirds majority vote of the total number of electors of the school district.
- (10m) SCHOOL CAPITAL EXPANSION FUND. Vote a tax to create a fund for the purpose of financing all current and future capital expenditures related to building sites. All money raised through taxation or otherwise collected pursuant to this subsection shall be deposited by the school district treasurer in a segregated fund. Such money shall not be

ground rules for annual meeting

1. Each person addressing the chair shall rise and state his/her name and place of residence.
2. No person shall speak more than twice on the same subject or more than two minutes unless authorized by a 2/3 vote of the assembly.
3. The chair may establish an order of speakers to give equal time to pro and con sides.
4. All votes shall be voice votes unless a division of the house is specifically requested. Standing votes shall be used, unless paper secret ballots are requested.

used for any other purpose or be transferred to any other fund except by authorization by a majority vote of the electors present at a subsequent annual meeting and only if notice that the issue would be on the agenda was included in the notice of the subsequent annual meeting under s. 120.08(1) (c).

- (11) TAX FOR RECREATION AUTHORITY. Vote a tax for the purposes specified in s. 66.0123.
- (12) SALE OF PROPERTY. Authorize the sale of any property belonging to and not needed by the school district. If a school site or other lands are to be abandoned which were acquired or are held upon condition that they revert to the prior owner when no longer used for school purposes, the school board shall sell any school buildings thereon or move them to another site within 8 months after the school buildings cease to be used for school purposes or the site ceases to be maintained as a school district playground or park.
- (14) LEGAL PROCEEDINGS. Direct and provide for the prosecution or defense of any action or proceedings in which the school district is interested.
- (15) TEXTBOOKS. Authorize the school to furnish textbooks under conditions prescribed by the annual meeting or by the school board. The authorization shall continue in effect until revoked by a subsequent annual meeting.
- (16) SCHOOL LUNCHESES. Direct the school board to furnish school lunches to the pupils of the school district and appropriate funds for that purpose.
- (19) CONSOLIDATION OF HIGH SCHOOLS. In an union high school district, vote to consolidate schools or to discontinue a school where more than one high school is operated by the school district.

goals & recommendations

In September, the Board approved the 2006-2007 District Goals and Milestones, setting the direction of the district for the coming months. Five categories emerged within this framework: Achievement, Quality, Leadership, Efficiency, and Facility.



As illustrated in the graphic below, the over arching goal of the district is Student Achievement. First and foremost our work is to ensure students in the School District of Kettle Moraine meet or exceed performance expectations on district and state assessments.

The four remaining goals serve as pillars that support our primary purpose. They provide the foundation, supporting our work with students.

2007-2008 Goal Framework

1. **ACHIEVEMENT GOAL:** All students will be proficient or advanced in reading and mathematics by 2014, as measured by the WKCE-CRT*.

2. **QUALITY GOAL:** Transform the educational delivery system to better and more efficiently meet the needs of all students.

3. **LEADERSHIP GOAL:** Provide educational services by highly qualified teachers and administrators.

4. **EFFICIENCY GOAL:** Manage fiscal resources to support effective and efficient educational and operational programs currently in place and those proposed for the future.

5. **FACILITIES GOAL:** Provide educational opportunities in learning environments that are safe and conducive to learning.

On May 15, 2007, the Board received the report on the work of the Transformation Task Force. This community supported Task Force delivered four recommendations for the district to consider:

- Developing Leadership
- Creating Partnerships
- Accessing 21st Century Communications
- Fostering Research and Development

During the coming year the district will examine these recommendations in greater detail, incorporating them into the district's plan for continuous improvement.

(For further information on the Task Force' final report to the KM Board visit <http://district.kmsd.edu/~tff/>.)

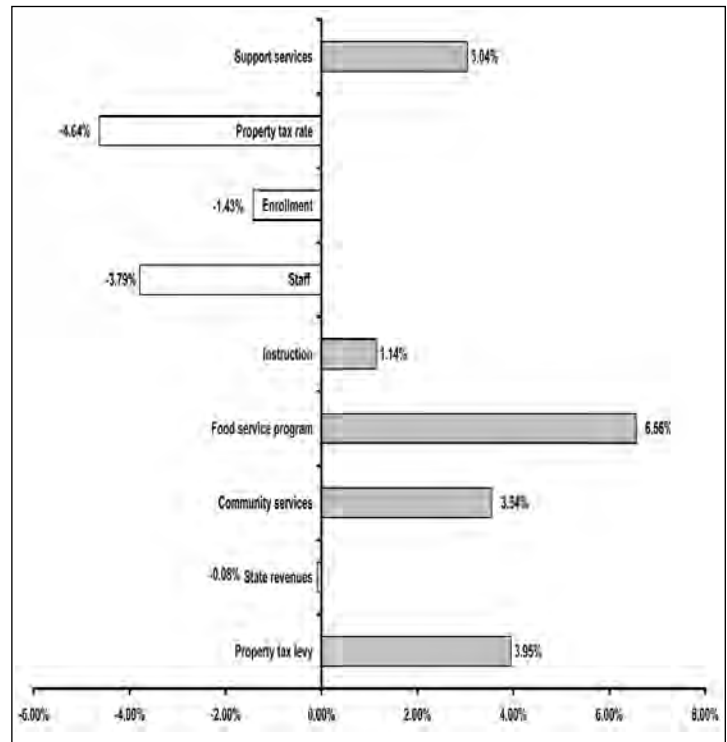


budget highlights 2006-2007 to 2007-2008

WHAT'S THE DIFFERENCE

The following changes reflect the difference between the 2006-07 budget and the proposed 2007-08 proposed interim budget.

- Support services will increase due to interest on short-term loans, casualty insurance, transportation and an increase in pension costs as a result of an increase in retirees.
- The property tax rate will decrease as a result of higher property values. This is the 9th decrease in the last 11 years.
- Enrollment is estimated to decrease by 57 due to projected lower kindergarten enrollment.
- Staff reductions, necessary for a balanced budget, will be made by adjusting staff to reflect enrollment changes.
- Instructional costs will increase due to an increase in post employment benefit costs as a result of a contract change and an additional 35 retirees.
- Food service and Community service cost increases are paid through increased revenues in the programs.
- A slight decrease in state revenues is anticipated.
- The proposed property tax levy includes \$789,300 to retire outstanding debt early.

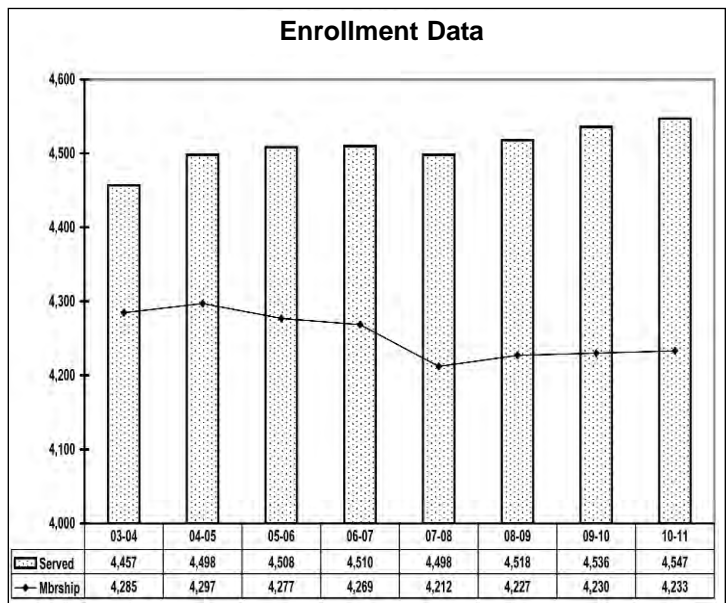


ENROLLMENT

The primary budget driver for a school district is enrollment. The enrollment history for the past four years and projected for the next four is shown here. Following a greater than anticipated decrease in enrollment for next year, a modest increase, is projected for the three years thereafter. There are a number of proposed residential developments under consideration in the district which may have an impact on future enrollments.

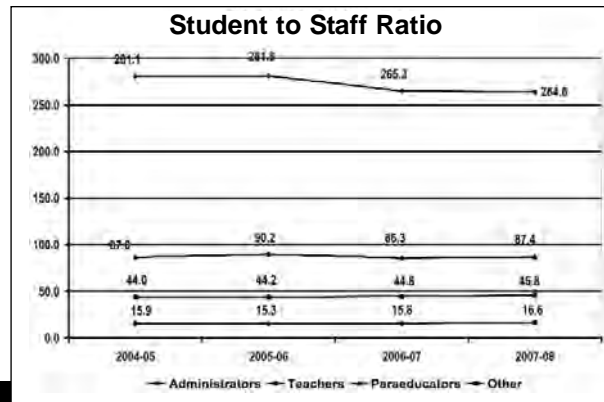
Students served include those students who attend a Kettle Moraine school, regardless of their district of residence, as well as students who are residents of Kettle Moraine but have chosen to attend schools in other school districts. The budget includes 86 resident students attending other school districts and 190 students from other districts who will be attending a school in Kettle Moraine.

The graph also shows projected changes in membership which is total enrollment adjusted for residence status and full-time equivalency. Membership is used for revenue limit and general state aid purposes.



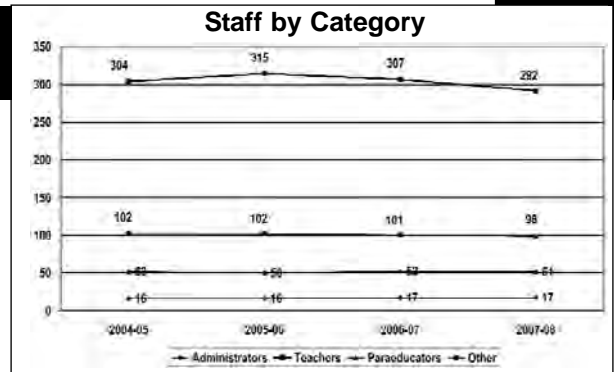
STAFFING

Personnel costs continue to increase at a rate greater than revenues as a result of the misalignment of the state revenue caps and the QEO. Further, the cost of health insurance and post-employment benefits continue to create major challenges for the district. As a result the district was forced to make many difficult decisions, including a reduction of staff. Fortunately, the district was able to eliminate the vast majority of positions through attrition.



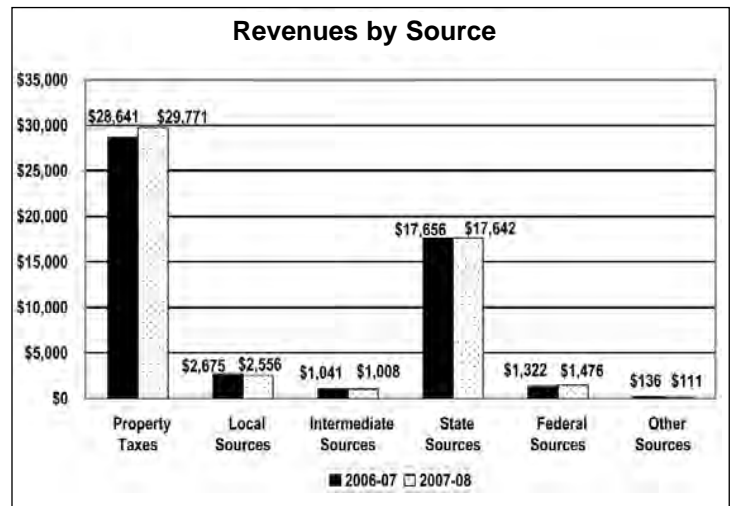
financial summary

The budget for all governmental activities of the district, except non-annual capital projects, is presented on page 8. The budget shows expenditures greater than revenue of \$85,387 due to the difference in timing of tax receipts and payments in the Debt Service Funds, and planned excess expenditures in the Capital Expansion.



REVENUE

Funds for public schools come from six sources, with two of the sources, property taxes and state aid, providing 90.2% of total revenue. The Revenue by Source chart illustrates the relative contribution made by each source for the current and next year: local - 4.9%, intermediate (usually other school districts) - 1.9%, federal - 2.8% and other - less than 1%.



The relative relationship of each revenue source does not change materially from year to year.

The largest revenue for Kettle Moraine is property taxes, accounting for nearly \$29.8 million in 2007-08. Property taxes are used for general operations, repayment of debt, capital projects and to fund community education programs. The property tax levy is estimated at \$29,771,209 including a special levy of \$789,300 to retire outstanding debt early. The tax levy will increase \$1,130,683, or 3.95%.

The 2007-08 estimated tax rate is \$8.21 per \$1,000 of equalized value, which is \$.40 less than the 2006-07 rate. The difference in the increase in tax levy of 3.95% and the decrease in the tax rate of 4.64% is due to an estimated 9% increase in property values. The property tax levy and tax rate are estimates. A number of factors, such as actual enrollment and actual changes in property values, determined in September, and the amount of general state aid, determined in October, will change the levy approved by the School Board in October.

	2004-05		2005-06		2006-07	
	Tax Rate	Rank (Highest = 1)	Tax Rate	Rank (Highest = 1)	Tax Rate	Rank (Highest = 1)
Elmbrook	\$10.05	6	\$9.61	4	\$9.69	3
Hamilton	\$10.78	5	\$9.50	5	\$9.01	6
Kettle Moraine	\$9.91	7	\$8.65	7	\$8.61	7
Meno Falls	\$11.06	2	\$9.40	6	\$9.27	4
Mukwonago	\$8.47	10	\$7.38	10	\$7.23	10
Muskego	\$11.03	3	\$9.79	3	\$9.05	5
New Berlin	\$11.74	1	\$10.89	1	\$10.05	1
Oconomowoc	\$8.91	9	\$7.49	9	\$7.33	9
Pewaukee	\$10.99	4	\$10.44	2	\$9.98	2
Waukesha	\$8.94	8	\$7.78	8	\$7.78	8

There are 10 Waukesha County school districts operating grades kindergarten through 12th. Kettle Moraine School District consistently has the fourth lowest tax rate in the county.

EXPENDITURES

The school district analyzes expenditures from a number of perspectives. Two analyses, function and object, are shown in the following charts. Function is the purpose for which expenditure is made and an object is the item or service being purchased.

The function analysis shows that 62% of the district's budget is for direct instruction or to support direct instruction. Another 13% is used to provide for safe and adequate facilities and for transportation to and from schools. Overhead, payment of debt, the offering of food service and community programs accounts for 25% of the expenditures.

The object view shows wages and benefits at 74% of the budget. Total compensation costs are budgeted to increase 2.61%, which is based on a total compensation increase of 3.8%, plus an increase in post employment benefits of 1.7% minus budgeted reductions in staff.

The revenue and expenditures budget is shown on the following below.

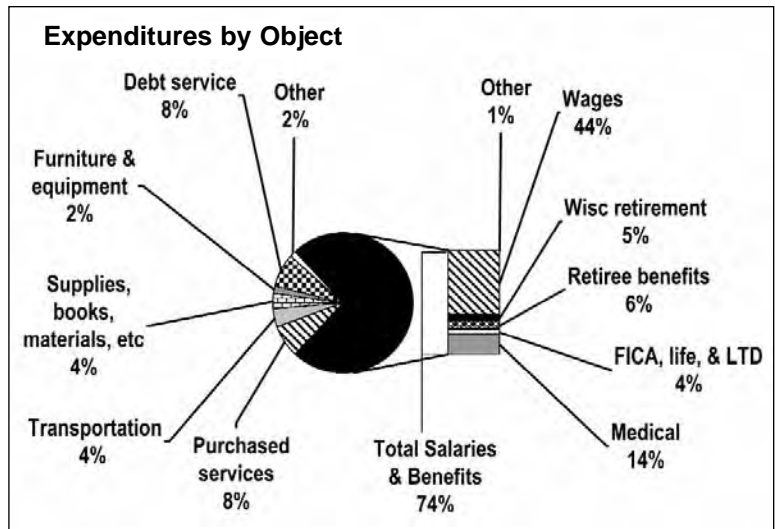
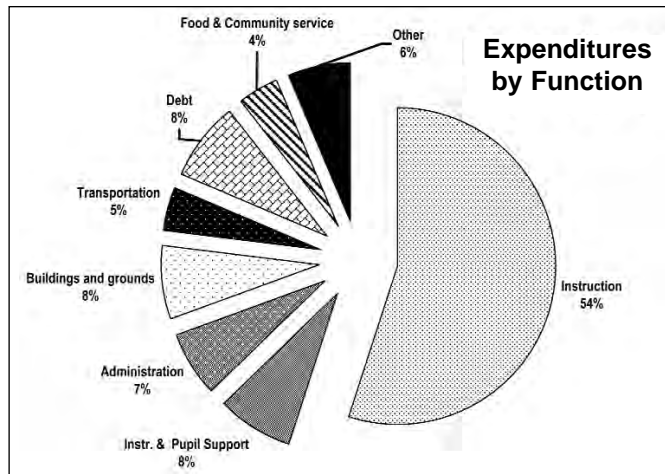


FINANCIAL CONDITION

The district's financial condition is of interest to creditors and regulatory bodies. The ability to meet current obligations is represented by fund balance. Generally the district's fund balance should be greater than 10%. A fund balance greater than 15% should be justified with a specific purpose, such as avoidance of cash flow borrowing.

Kettle Moraine's estimated beginning fund balance for 2007-08 is \$6,381,608, which is 12.2% of budgeted expenditures.

In addition to the amounts reported here, the district will budget \$770,000 to complete the high school expansion and renovation project and \$47,216 to complete roofing projects at Magee and the Middle School.



ALL FUNDS EXCEPT NON-ANNUAL CAPITAL PROJECTS				
Combined Statement of Revenues, Expenditures and Changes in Fund Balance				
Revenues by Source, Expenditures by Function				
INTERIM BUDGET				
	2004-05 ACTUAL	2005-06 ACTUAL	2006-07 BUDGET	2007-08 INTERIM
Revenues by Source				
Property Taxes	\$27,172,174	\$26,832,327	\$28,640,526	\$29,771,209
Local Sources	2,488,690	2,753,426	2,675,178	2,555,708
Intermediate Sources	833,847	1,024,180	1,040,641	1,007,593
State Sources	16,607,546	18,415,617	17,656,369	17,641,554
Federal Sources	1,305,313	1,275,740	1,321,582	1,476,190
Other Sources	238,713	157,240	136,300	111,300
Total Revenues	48,646,283	50,458,530	51,470,596	52,563,554
Expenditures by Function				
Instruction				
Regular Instruction	18,800,511	19,496,067	20,198,123	20,578,617
Vocational Instruction	1,066,624	1,122,196	1,151,290	940,743
Special Instruction	4,915,820	5,281,608	5,313,428	5,487,140
Other Instruction	1,769,193	1,806,610	1,905,796	1,887,164
Total Instruction	26,552,149	27,706,481	28,568,637	28,893,663
Support Service				
Pupil Services	1,851,217	2,085,115	2,058,485	2,200,882
Libraries & Instructional Support	1,736,323	1,913,322	1,884,251	1,898,659
Administration	3,366,080	3,457,324	3,546,111	3,506,972
Buildings & grounds	3,470,665	3,802,494	3,992,340	3,980,482
Transportation	2,228,357	2,423,858	2,374,110	2,424,101
Debt payments	4,172,698	4,035,729	4,100,733	4,186,214
Other support services	2,987,026	2,654,003	3,057,921	3,395,929
Food service	1,612,677	1,651,809	1,638,424	1,745,962
Community service	409,269	401,821	401,839	416,076
Total Support Services	21,834,313	22,425,474	23,054,213	23,755,277
Total Expenditures	48,386,462	50,131,955	51,622,850	52,648,941
Excess (deficiency) of				
Revenues over Expenditures	259,821	326,575	(152,254)	(85,387)

EMPLOYEE BENEFIT TRUST

The School District of Kettle Moraine established an employee benefit trust during the 2005-2006 school year. The School Board is the trustee for the trust. State statute requires the school district to make a report to the Annual Meeting on the financial activity in the trust since the last Annual Meeting.

All investments of the trust, if any, are managed by the Business Office under the direction of the School Board.

For additional information visit the district's web site www.kmsd.edu. For questions on the budget contact Susan A. Graham, Chief Business Officer at 262-968-6303 or grahams@kmsd.edu.

Beginning balance as of July 1, 2006	98,705
Estimated deposits to trust during the year	1,470,666
Estimated investments earnings during the year (Average rate of return 5%)	<u>38,635</u>
Estimated total amount available	1,608,006
Estimated disbursements through June 30, 2007	<u>1,509,301</u>
Estimated ending balance as of June 30, 2007	98,705 =====

welcome new administrators

Mrs. Maria Kucharski, Mrs. Amanda Thompson, and Mr. David Hay join KM's Administrative team. Beginning the 2007-2008 school year, Mrs. Kucharski is the new Magee Elementary School principal, Mrs. Thompson joins the team as the new Cushing Elementary School principal, and Mr. Hay comes from within the KM family accepting the Associate Principal of Kettle Moraine High School.

Mrs. Kucharski held a position with Brookfield Elementary School as their Instructional Resource Educator. She also held an ad-hoc faculty position with UW-Milwaukee. She is a National Board Certified Teacher and facilitated her previous school in a continuous improvement process and planning paralleling district initiatives. During her career, Mrs. Kucharski has taught first, third, fifth, and sixth grade in addition to serving as a Gifted and Talented Coordinator.

Mrs. Thompson's previous position was with the Sun Prairie Area School District as director of their Summer School, director of staff development, and second grade educator. Ms. Thompson is known for her efforts to improve school culture, facilitate and implement new technology, and lead data driven curriculum initiatives.

Mr. Hay taught business education at Kettle Moraine High School as well as serving as Associate Director of Summer Academy. Mr. Hay has also served in a part-time position as Dean of Students at Kettle Moraine High School.

"The vision and commitment of these three administrators align with the district's direction of better and more efficiently meeting the needs of all students," says Superintendent Patricia F. Deklotz.

The Kettle Moraine School District proudly welcomes Ms. Maria C. Kucharski, Ms. Amanda R. Thompson, and Mr. David Hay.



Mrs. Maria Kucharski



Mrs. Amanda Thompson



Mr. David Hay

**THE SCHOOL DISTRICT
OF KETTLE MORAINE
WALES, WISCONSIN 53183**

ANNUAL MEETING MINUTES

June 20, 2006

As a prelude to the annual meeting, Suzuki violin students played "America The Beautiful. Marjorie Greene led them. Shelly Hooper introduced Briana Teifke and Megan Scheftner, who each sang a song from the musical "Annie Jr."

The Annual Meeting of the School District of Kettle Moraine was called to order by the temporary chairperson, Gary Vose, at 8:00 p.m., Tuesday, June 20, 2006, in the Kettle Moraine High School library.

Board of Education members present: Colin Butler, Kristi Davis, Dennis Krueger, Andrew Greene, Doris Murphy, Terri Phillips, and Gary Vose. Others present: Sarah Jerome, Roger Dickson, Pat Deklotz, Debbie Williams, Mark Bailey, Karen Bewer, Bill and Sue Chandler, Jay Crouse, Jennifer Deaven, Colleen DeFouw, Susan Graham, Kim Haines, Char Hall, Margaret Heffron Neuhold, Tamara Johnson, Patty Koshak, Monica LaBonte, Dan LaBonte, Sarah Leet, Laura Marusinec, Lori Palmer, Larry Rigden, Rhonda Scheftner, Kathy Schneider, Luke Spielman, Ruth Sternemann, Duane Stillings, Brian Stuckey, Kim Suhr, Sue Thomas, Brad Wirtz, Suzanne Woggon, and David Zeier. Press: Erin Mellone of The Index.

Mr. Vose announced that notice of this meeting had been posted and published as per Wisconsin Statute 120.08 (c) in The Index, the official newspaper of the district.

Sarah Jerome led the assembly in the Pledge of Allegiance.

Mr. Vose reviewed the voter qualifications and ground rules for the annual meeting. Nominations were opened for chairperson.

Motion: Dennis Krueger moved and Terri Phillips seconded the nomination of Gary Vose as chairperson for the annual meeting. There were no further nominations. Motion carried.

Motion: Dennis Krueger moved and Andrew Greene seconded the motion to approve the minutes of the June 21, 2005 School District of Kettle Moraine Annual Meeting. Motion carried.

Dr. Jerome presented the Superintendent report, focusing on triple A's - Academics, Arts, and Athletics. Char Hall said the Department of

Instruction, in a library media study, selected five exemplary media programs in the state; Kettle Moraine Middle School was one of those five. Sue Chandler showed a DVD highlighting ten years of "Puttin on The Ritz". This event provides a catered dinner and four hours of music to members of the community. Luke Spielman, high school tennis coach, introduced the tennis team and praised the athletes for their ability as well as their academic standing. Dr. Jerome said students who leave the district make significant contributions to their community. This is a reflection of the Board and the district. She talked about transitions, the need to let go and embrace change as she prepares to retire from Kettle Moraine. Dr. Jerome said Pat Deklotz would be building a new team.

Gary Vose recognized Dr. Jerome for her many contributions to the district. He said her leadership positively impacted students and schools. On behalf of the Board, he offered a warm thank you to Sarah and extended best wishes in her retirement.

Roger Dickson, retiring Assistant Superintendent for Business, was recognized for his great work and skill in managing the district budget and delivering more to students. Char Hall, retiring KM Middle School principal, was also thanked and recognized for leading the middle school.

There were no questions on the budget at this time.

Mr. Dickson explained that the School Board is bound by State Statute to create a budget. Voters at the Annual Meeting take action on the tax levy and the Board adopts the budget. The Board adjusts the tax levy in October staying within the parameters of the law. Because of the difference in timing of revenues and expenses, it is necessary to approve a tax levy in order for the Board to have authority to borrow funds.

Motion: Sue Chandler moved and Ruth Sternemann seconded the motion that it be RESOLVED by the electors of the School District of Kettle Moraine that a tax in the amount of \$217,000 be levied on all the property, real and personal, within the bounds of the School District of Kettle Moraine, for the purpose of financing current and future capital expenditures related to building and building sites. Vote taken by show of hands. Motion carried unanimously.

Motion: Char Hall moved and Don LaBonte seconded the motion that be it RESOLVED by the electors of the

School District of Kettle Moraine that a tax in the amount of \$27,714,235 be levied on all property, real or personal, within the bounds of the School District of Kettle Moraine, for the purpose of operating the school district, including, but not limited to, maintaining buildings and sites, operating and maintaining transportation vehicles, discharge debts and liabilities, repay bond indebtedness, and operate a recreation program. Motion carried aye, with two no votes.

There was no unfinished business.

Motion: Char Hall moved and Don LaBonte seconded the motion to increase the salary of school board members to \$3,500 per year for 2006-2007 and that the School Board members be reimbursed for actual expenses incurred in the conduct of official school business. Board members Dennis Krueger, Terri Phillips and Andy Greene, and Gary Vose felt the current salary was adequate and due to tightening of the district budget, urged Ms. Hall and Mr. LaBonte to reconsider and withdraw the motion. Both agreed.

Motion: Char Hall moved and Jennifer Deavin seconded the motion to maintain the Board salaries at \$3,000 and that School Board members be reimbursed for actual expenses incurred in the conduct of official school business. Motion carried. School Board members abstained from voting due to possible conflict of interest.

Mr. Dickson, in compliance with Wisconsin state statutes, reported the school district established an employee benefit trust established during the 2005-06 school year. The School Board is the trustee for the trust. The beginning balance July 1, 2005, was zero. The estimated ending balance as of June 30, 2006 is \$312,930. The Business Office under the direction of the School Board manages all investments of the trust, if any.

Motion: Kim Haines moved and Ruth Sternemann seconded to establish the 2007 Annual Meeting to be held Tuesday, June 19, 2007 at 8:00 p.m. Motion carried.

Mr. Vose thanked everyone for coming and supporting the district budget.

Motion: Ruth Sternemann moved and Kim Haines seconded the motion to adjourn. Motion carried.

The June 20, 2006 Annual Meeting adjourned at 8:40 p.m.

Submitted:

Debbie Williams

Secretary to the School Board
Dennis Krueger, Board President
Colin Butler, Clerk

The 2007-2008 School and Community Calendar will be mailed mid-July to all families with children enrolled in the KM Schools and also to those who have previously requested to be retained on the list.

Any resident is welcome to be included on the mailing list. Call 968-6300 ext. 5326 and leave your name and address. Calendars will also be distributed through the village and town halls and all district public and parochial schools.



SCHOOL BOARD CALENDAR

The 2007-2008 Board meetings are on the second and fourth Tuesday of each month. One meeting is held in August, December, March, June, and July. All School Board meetings begin at 7:30 PM. Additional meetings maybe scheduled as necessary. Visit the district website (www.kmsd.edu) for up-to-date information, dates, and addresses.

<u>2007</u>	July 17	- District Office
	August 21	- District office
	September 11	- Wales Elementary School
	September 25	- Dousman Elementary School
	October 9	- Kettle Moraine High School
	October 23	- Kettle Moraine Middle School
	November 13	- Cushing Elementary School
	November 27	- Magee Elementary School
	December 11	- Wales Elementary School
<u>2008</u>	January 15	- Dousman Elementary School
	January 29	- Kettle Moraine High School
	February 12	- Kettle Moraine Middle School
	February 26	- Cushing Elementary School
	March 11	- Magee Elementary School
	April 8	- Wales Elementary School
	April 22	- Dousman Elementary School
	May 13	- Kettle Moraine High School
	May 27	- Kettle Moraine Middle School
	June 24	- KM High School-Annual Mtg.
	July 22	- District Office
	August 19	- District Office

CALENDAR HIGHLIGHTS

Aug. 13	- Registration - new to district (K-12)
Aug. 15	- HS Registration (Grades 11, 12)
Aug. 16	- HS Registration (Grades 9, 10)
Aug. 17	- HS New Student Orientation
Aug. 20	- Magee Registration
Aug. 21	- MS Registration
Aug. 22	- Cushing Registration
Aug. 23	- Dousman Registration
Aug. 27	- Wales Registration
Aug. 28	- MS (6th grade) Movin' On
Aug. 29	- Cushing Open House
Aug. 28	- Magee Open House
Aug. 29	- Wales Open House
Aug. 30	- Dousman Open House
Sept. 3	- Labor Day
Sept. 4	- School Begins K-1
Sept. 6	- MS Open House
Sept. 13	- HS Open House
Oct. 25, 26	- No School
Nov. 22, 23	- No School
Dec. 24-Jan. 2	- No School
Jan. 3	- School Resumes
Jan. 25	- No School
Mar. 21-28	- Spring Break — No School
Apr. 7	- No School
May 26	- Memorial Day Observed
June 11	- Last Day of School

KETTLE MORaine

Annual Budget Report

Published - June, 2007
 Superintendent - Patricia F. Deklotz
 Budget Summary - Susan A. Graham
 Editor - Ruth Sternemann
 General Assistance - Kelly Donaldson
 and Cindy Nelson

The *Communicator* is the official newsletter of the Kettle Moraine School District.

School District Of Kettle Moraine
 A.J. Allen Circle
 Wales, WI 53183



Non-Profit Org.
 US Postage Paid
 School District of Kettle Moraine
 Carrier Rte. Presort

Or Current Resident